Legislative Retirement Study Commission
Joint Meeting with the Senate Subcommittee of Governmental Operations on Pensions
St. Cloud State Reformatory
September 25, 1973

The chairman of the subcommittee, Sen. Kleinbaum, opened the meeting.

PRESENT: <u>Senators</u>

Jack Kleinbaum
Edward Gearty
Mel Hansen
Fugano Stakowsk

Eugene Stokowski J. Robert Stassen Representatives
Cal Larson
Al Patton

Mr. William McRae, Superintendent, explained that the meeting was called to explain why the correctional employees want to be in the correctional plan-- are asking for this because of the danger and strain of working in this institution-- are subject to the same amount of danger as the correctional officers.

The following correctional teachers testified:

Rogers Erskine William McRae

Francis Kedrowski
Loren Hennes
James Wicklund
Marth Hollencamp
LeRoy Schiller

Michael Loso

Al Ethen
Cliff Eisenreich
George Rosenberger
Francis Kedrowski

MEA Government Relations Consultant

Superintendent
Vocational Printing
Remedial Education
Vocational Baking
Vocational Welding
Remedial Education
Vocational Auto Mecha

Vocational Auto Mechanics

High School History High School Sciences Vocational Butchering Vocational Printing

In the testimony of the correctional teachers, the following data and points were discussed:

- 1. Teachers at the reformatory teach on a 12 month basis and take vacations at the discretion of the institution.
- 2. There are 33 special teachers 65% of the inmates attend the classes; 20% on a part time basis.
- 3. Students have access to the tools in the shop areas.
- 4. Only 2 living instructors have retired. The rest either dropped dead on the job or died before retirement.
- 5. They want to be able to retire at age 55, but leave the date of retirement up to the discretion of the superintendent or civil service.
- 6. Teachers on a 12 month basis earn an average salary of \$16,548 after 18 years of service. New instructors can be hired at \$9,992 per year. Therefore, the state would be making a savings on social security and salaries for the new employees.

- 7. 61% of the teachers are on medication for nerves, etc.
- 8. At the present time, there is no sick leave provision.
- 9. State needs a younger group of teachers.
- 10. There is on the average one serious escape attempt about every 2 months.

Several of the teachers described how they were injured by inmates.

There are not enough custodial people because it takes 4 to 4-1/2 months to train people for this job.

There are about an equal number of accidents and injuries to the teachers and the custodial staff.

It was concluded that there is need for a report as to how many accidents or injuries are reported in each department.

E. Diebel Steno