

1.1 ..... moves to amend S.F. No. 1986; H.F. No. 1779, as follows:

1.2 Delete everything after the enacting clause and insert:

1.3 "Section 1. **WORK GROUP ON CREATING A PENSION PLAN FOR PUBLIC**  
1.4 **SAFETY ADJACENT EMPLOYEES.**

1.5 Subdivision 1. **Work group established.** The executive director of the Legislative  
1.6 Commission on Pensions and Retirement ("commission executive director") must convene  
1.7 a work group for the purpose of recommending improvements to pension benefits for public  
1.8 safety adjacent employees, including whether a pension plan for public safety adjacent  
1.9 employees should be created.

1.10 Subd. 2. **Membership.** (a) The members of the work group are the following:

1.11 (1) the executive director of the Public Employees Retirement Association or the  
1.12 executive director's designee and a second member of the Public Employees Retirement  
1.13 Association staff designated by the executive director;

1.14 (2) the executive director of the Minnesota State Retirement System or the executive  
1.15 director's designee and a second member of the Minnesota State Retirement System staff  
1.16 designated by the executive director;

1.17 (3) the commissioner of corrections or the commissioner's designee;

1.18 (4) the commissioner of public safety or the commissioner's designee;

1.19 (5) a representative from the Minnesota Association of County Probation Officers;

1.20 (6) a representative from the Minnesota Corrections Association;

1.21 (7) a representative from the Minnesota Association of Professional Employees;

1.22 (8) a representative from the International Brotherhood of Teamsters Local 320;

1.23 (9) a representative from the American Federation of State, County and Municipal  
1.24 Employees Council 5;

1.25 (10) a representative from the Association of Minnesota Counties;

1.26 (11) a representative from the League of Minnesota Cities;

1.27 (12) a representative from the Minnesota Inter-County Association;

1.28 (13) a representative from the Minnesota Association of Public Safety Communications  
1.29 Officials or the National Emergency Number Association of Minnesota;

- 2.1 (14) a representative from the Minnesota Division of the International Association for  
2.2 Identification;
- 2.3 (15) a representative from the Minnesota Association of County Social Service  
2.4 Administrators;
- 2.5 (16) a representative from the Law Enforcement Labor Services;
- 2.6 (17) a representative from the Minnesota Association of Community Corrections Act  
2.7 Counties; and
- 2.8 (18) a representative from the Minnesota Professional Fire Fighters Association.
- 2.9 (b) The commission executive director may invite others, including the commission's  
2.10 actuary, to participate in one or more meetings of the work group.
- 2.11 (c) The organizations specified in paragraph (a) must provide the commission executive  
2.12 director with the names and contact information for the representatives who will serve on  
2.13 the work group by June 14, 2025.
- 2.14 Subd. 3. **Scope.** (a) In arriving at the work group's recommendation, the work group  
2.15 must determine:
- 2.16 (1) whether a new pension plan administered by the Public Employees Retirement  
2.17 Association is needed for public safety adjacent employees;
- 2.18 (2) whether a new pension plan administered by the Minnesota State Retirement System  
2.19 is needed for public safety adjacent employees, or alternatively, whether to add a component  
2.20 plan to the general state employees retirement plan administered by the Minnesota State  
2.21 Retirement System, similar to the special coverage for State Fire Marshals under section  
2.22 352.87;
- 2.23 (3) the definition of "public safety adjacent" and method for determining which positions  
2.24 will be considered public safety adjacent;
- 2.25 (4) the features of any new pension plan or component plan, such as employee and  
2.26 employer contribution rates, vesting requirement, benefit formula, normal and early  
2.27 retirement ages, disability benefits, and the extent to which past service will be credited;  
2.28 and
- 2.29 (5) other topics relevant to improving pension benefits for public safety adjacent  
2.30 employees.
- 2.31 (b) In arriving at the work group's recommendation, the work group must consider:

(1) the study prepared by the Public Employees Retirement Association that estimates the costs and benefits for a pension plan for public safety adjacent employees;

(2) the financial impact resulting from the potential cessation of benefit accruals and contributions for members that transfer from the Minnesota State Retirement System general state employees retirement plan or the Public Employees Retirement Association general employees retirement plan to the new pension plan; and

(3) 2025 House File No. 1779; Senate File No. 1986, including the testimony on the bill at the meetings of the Legislative Commission on Pensions and Retirement.

Subd. 4. **Proposed legislation.** With the assistance of the commission executive director, the work group must prepare proposed legislation that implements the recommendations of the work group under subdivision 3. If the work group recommends more than one approach to improving pension benefits, the work group must provide alternative bills. Recommended legislation must require the Minnesota State Retirement System and the Public Employees Retirement Association to have any new plan or component plan operational by January 1, 2027.

Subd. 5. **Due date for submitting recommendations to the commission.** The chair of the work group must submit the recommendations of the work group, along with proposed legislation that implements the recommendations, to the chair and executive director of the Legislative Commission on Pensions and Retirement by the start of the 2026 legislative session.

Subd. 6. **Meetings; chair; administrative support.** (a) The commission executive director must convene the first meeting of the work group by August 1, 2025.

(b) The members of the work group must elect a chair at the first meeting.

(c) Meetings may be conducted remotely or in person or a combination of remotely and in person.

(d) Commission staff must provide meeting space, if needed.

(e) Commission staff must provide administrative support to the chair of the work group.

Subd. 7. **Compensation; lobbying; retaliation.** (a) Members of the work group serve without compensation.

(b) Participation in the work group is not lobbying under Minnesota Statutes, chapter 10A.

- 4.1        (c) An individual's employer or an organization or association of which an individual
- 4.2        is a member must not retaliate against the individual because of the individual's participation
- 4.3        in the work group.
- 4.4        Subd. 8. **Expiration.** The work group expires June 30, 2027.
- 4.5        **EFFECTIVE DATE.** This section is effective the day following enactment."
- 4.6        Amend the title accordingly