



March 25, 2025

Dear Members of the Legislative Commission on Pensions and Retirement:

The Minnesota Chamber of Commerce represents over 6,300 businesses of all sizes and industries and over 500,000 employees in Minnesota. We advocate for public policies to strengthen Minnesota's business climate and to help grow Minnesota's economy.

We appreciate the opportunity to share our thoughts on the proposals brought forward by the Secure Choice Board (Revisor #25-04680, Revisor #25-04681, and their amendments).

Minnesota employers are facing the enactment of an unprecedented amount of workplace mandates over the last few years. Maintaining compliance with all of those mandates requires an enormous amount of businesses' attention and resources.

That's why we welcome the approach of the Secure Choice Board to ensure that the rollout of this program is as smooth as possible for both employers and employees. In particular, we appreciate the exclusion of temporary or seasonal workers, the inclusion of clearer timelines for program compliance, and the inclusion of a notice and cure process for penalties.

The engagement of the Secure Choice Board with the business community and these resulting proposals can serve as a model for other programs to ensure their rollout and implementation are both workable and successful.

Sincerely,

Brian Cook
Director of Tax, Fiscal Policy, and Elections