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## **Executive Summary of Commission Staff Materials**

<u>Affected Pension Plan(s)</u>: Minneapolis Firefighters Relief Association

Relevant Provisions of Law: Minnesota Statutes, Chapter 423C

General Nature of Proposal: Service Pension and Disability Benefit Amounts

*Date of Summary:* April 18, 2005

## **Specific Proposed Change(s)**

• Eliminates an active membership requirement for service pension entitlement.

- Eliminates lower service pension amounts at lower plan funded ratios.
- Disallows the recomputation of disability benefits.
- Prohibits pension benefit reductions.

## Policy Issues Raised by the Proposed Legislation

- 1. Appropriateness of the elimination of the active membership requirement for service pension entitlement.
- 2. Appropriateness of eliminating the plan funded level range of service pension amounts.
- 3. Appropriateness of disallowing required disability benefit recomputations.
- 4. Appropriateness of the proposed pension benefit reduction prohibition provision.
- 5. Appropriateness of the lack of a local approval provision and extent of Minneapolis City support.

## **Potential Amendments**

**Substantive Amendments:** 

<u>Amendment LCPR05-149</u> restores active membership as a requirement for service pension entitlement.

Amendment LCPR05-150 restores service pension amounts based on the plan funded status.

<u>Amendment LCPR05-151</u> requires State Auditor determination that a pension or benefit amount is "properly paid."

<u>Amendment LCPR05-256</u> eliminates the proposed pension benefit reduction prohibition provision from the bill.

<u>Amendment LCPR05-152</u> adds Minneapolis local approval requirement to the effective date.