

Probation Officers and 911 Telecommunicators Pension Plans Work Group

Monday, September 15, 2025, 1:00 p.m. (5th Meeting)

**Ladyslipper Conference Room, Ground Floor
Centennial Office Building, 658 Cedar Street, St. Paul**

Members are requested to participate in-person if possible.
Members may participate via Zoom through the link in the meeting invitation.

The Work Group may not have time to address all items on the agenda.
Any items not addressed will be moved to the next agenda.

AGENDA

1. The Balance of Employee and Employer Contributions, Including the Interest in Funding Pension Benefit Improvements with Increased Employee Contributions

- How much are employees willing to contribute (what percentage of pay)?
- How much are employers willing to pay (what percentage of pay)?
- What do employees expect from employers?
- What do employers expect from employees?
- What is expected or hoped for from the Legislature?
- What happens if the Legislature is unable to provide any funding?
- What conditions exist on the contributions (e.g., employers may be ok funding one feature like earlier retirement, but not past service)?

2. New Plan Feature: Definitions for “Probation Officer” and “911 Telecommunicator”

- [Defining Probation Officer and 911 Telecommunicator Memo](#)

3. Whether the New Plans Will Be Entirely New Pension Plans or Component Pension Plans (Subplans)

PUBLIC ATTENDANCE AND TESTIMONY: Members of the public may stream the meeting through the following YouTube link: <https://www.youtube.com/live/yXjD4XPe3fl?>. If you are not a member of the work group, and wish to attend the meeting in person, please contact Aleena Wilson (aleena.wilson@lcpr.mn.gov) at least 24 hours in advance of the meeting. The work group will not take testimony and time for public comment will be limited and only if time permits.

COPIES OF DOCUMENTS: Printed copies of documents listed in the agenda will not be provided. Members of the work group may specifically request a printed copy by contacting Aleena Wilson (aleena.wilson@lcpr.mn.gov) at least 24 hours in advance of the meeting.

4. New Plan Feature: Employee and Employer Contribution Rates
5. New Plan Feature: Vesting Requirements
6. New Plan Feature: The Benefit Formula
7. New Plan Feature: Normal and Early Retirement Ages
8. New Plan Feature: Disability Pension Benefits
9. New Plan Feature: Postretirement Adjustments (COLAs)
10. New Plan Feature: The Extent to Which Past Service Will Be Credited and Paid For
11. Next Meeting: October 2, 2025, at 1:00 p.m.
12. Adjourn

Additional Information

- [Comparison of PERA Pension Plans and MSRS Pension Plans](#)
- [Status of Tasks Required by the Work Group Session Law](#)