

Probation Officers and 911 Telecommunicators Pension Plans Work Group

Monday, October 20, 2025, **12:00 p.m.** (7th Meeting)

Ladyslipper Conference Room, Ground Floor
Centennial Office Building, 658 Cedar Street, St. Paul

Members are requested to participate in-person if possible.
Members may participate via Zoom through the link in the meeting invitation.

AGENDA

1. **Minnesota Deferred Compensation Plan—option to consider in lieu of a new pension plan (pros and cons)**
 - [MSRS Minnesota Deferred Compensation Plan Overview Presentation](#)
 - Erin Leonard, Executive Director, MSRS
2. **Primer on Withdrawal Liability—the cost to the MSRS or PERA General Plan of moving employees out of the General Plan to a new plan or subplan**
 - [PERA Primer on Withdrawal Liability Presentation](#)
 - Doug Anderson, Executive Director, PERA
 - Erin Leonard, Executive Director, MSRS
3. **Primer on Social Security—a new plan requires determining whether the members will be covered by SS or not**
 - Amy Strenge, Policy Coordinator, PERA
4. **Deciding the New Plan Features and Definitions for a New MSRS-Administered Subplan**
 - [MSRS New Plan Features and Definitions Handout](#)
 - Erin Leonard, Executive Director, MSRS
 - [Probation Officer Memo on Plan Features Suggestions for *Probation Officers*](#)
 - Probation Officer Stakeholder Group

PUBLIC ATTENDANCE AND TESTIMONY: Members of the public may stream the meeting through the following YouTube link: <https://youtube.com/live/cUN3iY0iuDE?>. If you are not a member of the work group, and wish to attend the meeting in person, please contact Aleena Wilson (aleena.wilson@lcpr.mn.gov) at least 24 hours in advance of the meeting. The work group will not take testimony and time for public comment will be limited and only if time permits.

COPIES OF DOCUMENTS: Printed copies of documents listed in the agenda will not be provided. Members of the work group may specifically request a printed copy by contacting Aleena Wilson (aleena.wilson@lcpr.mn.gov) at least 24 hours in advance of the meeting.

➤ [Estimated Costs for MSRS Subplan](#)

- Erin Leonard, Executive Director, MSRS

5. Deciding the New Plan Features for a New PERA-Administered Pension Plan

➤ [PERA Plan Comparison Presentation](#)

- Doug Anderson, Executive Director, PERA

➤ [LCPR Staff Memo on Plan Features Suggestions for *Public Safety Telecommunicators*](#)

- Susan Lenczewski, Executive Director, LCPR
- Aleena Wilson, Analyst, LCPR

➤ [Probation Officer Memo on Plan Features Suggestions for *Probation Officers*](#)

- Probation Officer Stakeholder Group

➤ [LCPR Staff Memo on Plan Features Suggestions for *Probation Officers*](#)

- Susan Lenczewski, Executive Director, LCPR
- Aleena Wilson, Analyst, LCPR

6. Next Meeting: Thursday, November 6th, 2025, at 1:00 p.m.

- Additional meeting scheduled (if necessary): Monday, November 17, 2025
- MSRS Board Meeting: November 20, 2025
- PERA Board Meeting: December 11, 2025

7. Adjourn

For Next Meeting

➤ **Status Update:** [Status of Tasks Required by the Work Group Session Law](#)

- One remaining item, the cost to the General Plan due to the withdrawal of plan members who transfer from the General Plan to the new pension plan or subplan, will be addressed at our next meeting.

➤ **Drafting Assignments:** [Preparation of the Work Group Recommendations and Written Report](#)

- The Co-Chairs and LCPR staff will be requesting members of the Work Group at our next meeting to volunteer to draft one or more sections of the Work Group Report. Please be prepared to volunteer for a section or two when we consider this agenda item and the chart at our next meeting.

➤ **Preparation of Draft Bills:** LCPR Staff will draft and email first drafts to Work Group members for review and comment.

- **Definition of “Probation Officer” and “Public Safety Telecommunicator” for a New PERA-Administered Pension Plan:** [Proposed Plan Eligibility Provision—Combines the Draft Definitions from Stakeholders](#)
 - If needed, the Work Group can take this up at the next meeting after the employer stakeholder group discusses the definition with PERA.

Additional Information

- [Comparison of PERA Pension Plans and MSRS Pension Plans](#)